



NATIONAL ORGANIZATIONS

Boys & Girls Clubs of America

Latino Outreach Initiative

The Boys & Girls Clubs of America Latino Outreach Initiative is a comprehensive national effort that was launched in 2004 that focuses on bringing Latino youth into Clubs, including providing transportation; hiring and developing talented bilingual/bicultural staff; offering interest-based programs to attract Latino youth and parents; and ensuring sustainability by integrating the initiative into all levels of Club organizations, especially boards. The initiative was piloted in three Georgia Clubs and has since been expanded to six additional cities around the country.

Camp Fire USA

Camp Fire USA is inclusive and open to every person in the community, as described in one of our organization's 12 core values: "We are inclusive, welcoming children, youth and adults regardless of race, religion, socioeconomic status, disability, sexual orientation or other aspect of diversity." Camp Fire USA supports this value with an official inclusiveness statement: "Camp Fire USA works to realize the dignity and worth of each individual and to eliminate human barriers based on all assumptions which prejudice individuals."

Girls Incorporated®

Latina Initiative

The Girls Inc. Latina Initiative is a three-year national initiative to address the needs of Latinas aged 6 to 18, with the goal of increasing the number of Latina girls served by Girls Inc. affiliates. Based on information gathered from internal and external sources, including Latina girls and their parents, the initiative seeks to: provide Girls Inc. affiliates with the tools, training, technical assistance and support needed to effectively serve Latina girls in their communities; enhance and supplement the Girls Inc.

identity programs to more specifically address the needs and issues of the Latina population; increase the awareness and heighten the understanding of Girls Inc., its programs, messages and philosophy, among the Latina community nationwide; educate Girls Inc. National staff and board; and adapt the strategic approach to reaching other new populations of girls.

Girl Scouts of the USA

Multicultural Initiatives

The Girl Scouts of the USA's Hispanic Initiative was launched in 2000 to promote the recruitment and retention of Latina girls and adults. Since then it has grown into a national priority with staff dedicated to this initiative at the national and local levels. Efforts are geared around building lasting relationships in this community, and, providing staff and volunteers the resources and training necessary to better serve Latina girls and volunteers. In addition to this initiative, Girl Scouts of the USA also has dedicated initiatives to serve other multicultural communities including the Asian and African American communities.

Shia Imami Ismaili Council for the USA

International Adolescent Education Program

The International Adolescent Education Program (IAEP) equips community leaders with tools and knowledge to strategically harness the resources of a community for the purpose of youth development. IAEP works to introduce leaders to the most advanced youth development research, practical approaches to infusing faith perspectives into youth programs, and best practices on topics ranging from program evaluation to pedagogy. IAEP embraces the "asset-based" approach to youth development, and although the framework is based upon research conducted in the United States, it has resonated with participants in the Ismaili Community at conferences in Canada, Europe, East Africa, the Gulf States, and South Asia.

YMCA of the USA

National Diversity Initiative

The YMCA of the USA International Group coordinates global relationships and programs on behalf of YMCA of the USA and works towards building strong YMCAs in the United States and internationally through global education and training, resource development, partnership development, strategic planning, volunteer and board development and financial development. A priority of the International Group is to support local YMCAs to better reach and serve immigrants and newcomers in their communities. Developed with the input of local YMCAs and experts in the field, resources provide strategies for engaging and serving immigrant communities, foster diversity and aim to increase cultural competencies.

LOCAL ORGANIZATIONS

Boys & Girls Clubs of Metro Atlanta

Boys & Girls Clubs of Metro Atlanta (BGCMA) is in the forefront of youth development, working with young people from disadvantaged economic, social, and family circumstances. Last year, BYCMA served more than 15,000 young people through its Clubs, summer sites and outreach programs. BGCMA has also served as a pilot site for the Boys & Girls Clubs of America national Latino Outreach Initiative.

Boys & Girls Clubs of West Georgia

The Boys & Girls Clubs of West Georgia is one of the initial pilot sites for a national Latino Outreach Initiative. The Club has embraced the Latino Outreach Initiative into the fiber of their organization through: board development; membership recruitment; parent support programs; and community outreach special events. The success of their local Latino Outreach Initiative has led to the creation of a local Latino Task Team, a new unit with bi-lingual staff, and a local Latino Advisory Board. They have also begun the planning for a Korean Outreach Initiative to support the migration of South Koreans moving to our community because of a future Kia manufacturing plant being built. The Boys & Girls Clubs of West Georgia has 14 staff members and serves 1,000 youth.

Camp Fire USA, Central Puget Sound Seattle

As an affiliate of Camp Fire USA, the Camp Fire Central Puget Sound Council incorporates youth development into all of its programs including its summer and day camps, environmental education, and Teens in Action program. Like the national organization, Camp Fire Central Puget Sound Council focuses on the importance of providing inclusive programs that encourage participation from all youth populations in the region. Camp Fire USA Central Puget Sound Seattle has 44 staff and serves 12,175 youth.

Girl Scouts, San Diego-Imperial Council

Girl Scouts, San Diego-Imperial Council empowers girls of all ages and backgrounds to develop self-esteem, self-confidence, and a sense of individuality within a fun and caring environment. They are committed to serving every girl, everywhere—building trust with migrant families in northern San Diego communities (Escondido, Vista, Oceanside, Fallbrook), the border region (Chula Vista, San Ysidro), and east to Imperial Valley. Girl Scouts, San Diego, Imperial Council has 115 staff members and serves 30,000 girls every year.

Girl Scouts of Greater South Texas

The Girl Scouts of Greater South Texas focuses on the Girl Scouting goals of developing self-potential, relating to others, developing values, and contributing to society by providing programs and camps that

support these goals. This council also implements the Girl Scouts of the USA Hispanic Initiative in order to better reach the Latina population of their region. The Hispanic Initiative has created a more inclusive environment and has created the opportunity to build diverse relationships throughout their community. The Girl Scouts of Greater South Texas has more than 20 staff and serves about 9,500 youth.

Girls Incorporated of Alameda County

In 1993, Girls Inc. developed and began to facilitate Latinas y Que (LYQ), a weekly culturally specific, leadership youth development program that provides cultural enhancement, college preparation, career exploration and community service for young Latinas. Girls Incorporated of Alameda County has implemented Latinas y Que and highlights from the program include cultural events, college overnight visits, women guest speakers, creative arts workshops and outdoor adventures. Activities are project based and chosen by the girls. Girls are encouraged to stay in the program for the duration of high school to receive support in applying for college and to mentor incoming program participants. Girls Incorporated of Alameda County has 83 staff and serves 7,000 youth.



Girls Incorporated of Orange County

Since 1954, Girls Incorporated of Orange County has been offering programs to the girls in our community that need them the most. Their efforts in working with the Latino community have proven to be effective mainly due to their diverse and culturally competent staff. Girls Incorporated of Orange County takes pride in their staff and does their best to equip them with the knowledge and training they need to be effective in furthering their mission of, “Inspiring all girls to be Strong, Smart & BoldSM”.

Girls Incorporated of Greater Atlanta

In order to prepare staff to work with immigrant youth populations, Girls Incorporated of Greater Atlanta has hired bilingual staff that are culturally sensitive to the values of the community. Initially, the staff members did extensive research in the Atlanta area and readily partnered with other Latino serving organizations, churches, and schools. In just three short years, the initiative has become more well known in the community through outreach programs and marketing. As the program is becoming more prominent in the community, the Latina staff members have also assisted the center based programs by translating important documents in order to recruit more Latina girls and their parents to the center. Girls Incorporated of Greater Atlanta has 16 staff and serves 4,000 girls every year.

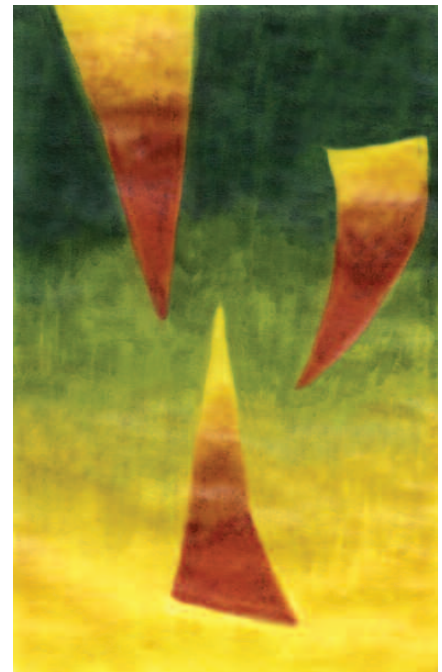
Girls Incorporated of Greater Lowell

Girls Incorporated of Greater Lowell serves a diverse population of girls, six to eighteen years old, through onsite after-school programs, vacation programs, and a menu of other activities at local elementary and middle schools. Their membership is currently 28% Latina and their goal is to reach more girls and families in their community by hiring a Latina staff member with extensive contacts in the Hispanic community; increasing marketing to large numbers of immigrants, and actively seeking staff members and volunteers who are Latina and/or fluent in Spanish. Girls Incorporated of Greater Lowell has 14 staff members and serves 400 and 500 youth.

Hispanic AIDS Forum

(Latino Youth in Action)

The Latino Youth In Action (LYIA) program of the Hispanic AIDS Forum is a peer-driven HIV prevention and training program serving Latino immigrant youth in New York City. Community-wide bilingual theatrical events are organized by the LYIA peers focusing on relevant issues such as stigma, HIV testing, homophobia, domestic violence and family relationships. The Hispanic AIDS Forum Latino LYIA program serves 50 youth directly and reaches over 1,000 with community engagement and outreach. This program staffs five bilingual youth counselors, supervisors, mental health workers and prevention coordinators.



KARE Family Center

The Kinship and Adoption Resource and Education (KARE) Family Center offers a one-stop support and services for relatives and family friends caring for youth under age 18. KARE serves about 1,500 families a year and over 3,000 youth, of these families, about 8-10% are monolingual or prefer speaking Spanish. A similar number of these families are new or recent immigrants, most from various parts of Mexico. The array of knowledge and supports provides greater stability and empowerment for immigrant children. The KARE Family Center has 13 full-time staff and 7 part-time staff.

Oakland Asian Students Educational Services

OASES programs promote youth development by enhancing participants' academic accomplishments, leadership, life-skills, self-esteem, civic responsibility, and cultural awareness through daily after-school programs. Our staff has over 20 years of combined experience working with immigrant youth and their families. OASES also recruits over 400 UC Berkeley volunteers each year to provide individualized tutoring and mentorship for their youth programs. OASES serves 300 youth has nine staff members and four AmeriCorps members.

Oregon 4-H

Begun in 1997, the Oregon Outreach Project is designed to increase the statewide capacity of Oregon State University Extension to support community-based programs for Latino children, youth, and families. In collaboration with Latino youth and families, culturally responsive educational programs are designed to meet their needs and interests. The Project provides ongoing staff development programs to 4-H staff statewide, to increase the capacity of staff to engage Latino audiences as part of ongoing county 4-H programs. Oregon 4-H directly serves 36,732 youth with approximately 70 staff.

University of Illinois Extension - 4-H Youth Development

The University of Illinois Extension offers educational programs to residents of all Illinois County focusing on healthy societies, food security and safety, environmental stewardship, and enhancing youth, family and community well-being. They have developed marketing and programming materials to reach Latino youth and their families and the piloting of programs for Latinos have been conducted in numerous counties in the state. Staff development is also conducted to increase cultural competence among staff. The University of Illinois Extension serves 290,000 youth with over 75 youth development staff.

Windham Public Schools

Connecticut Migratory Children's Program and Before/After School Programs

The Children's Migratory Program has been dedicated to providing supplemental educational services to children of migratory families in the school district. Over 240 students, Kindergarten through fourth grades, participate in these programs. At present, over 70% of their students are Latinos. Three of their four site coordinators and fourteen of their 18 paraprofessional and teacher assistants are Latinos as well. Windham Public Schools Migratory Children's Program serves over 300 youth with over 18 staff.

YMCA of the Greater Houston Area

YMCA International Service Center – Gulfton Outreach Project

The YMCA's Gulfton Outreach Project was established 13 years ago to address the needs of its predominantly Hispanic and immigrant populations. The focus of the initiative is to provide positive alternatives for youth in their neighborhoods. The center piece of the project is their Outreach Soccer League which engages over 1,300 youth ages six- to eighteen-years old in year round competition. They have been very successful in engaging parents and other caring adults as coaches and members of the League's Directiva (committee). YMCA Teen programs serve over 100 immigrant youth with educational and enrichment programs with a strong community service component.

YMCA of Metropolitan Minneapolis

The inner city branches of the YMCA of Metropolitan Minneapolis have worked with each wave of newcomers that enter the region. Today people from Somalia and Ethiopia as well as Mexico are the largest groups of newcomers. In order to work with newcomers, the YMCA of Metropolitan Minneapolis train existing staff, invite newcomers to be part of their governance structure and change their programs to fit newcomer interests and needs. The YMCA of Metropolitan Minneapolis serves approximately 5,000 youth each year and has 180 full and part-time staff.

YMCA of the Suncoast – High Point Branch

The YMCA of the Suncoast – High Point Branch offers quality programs and services for youth through sports activities, recreation, computer literacy education, and much more. They also emphasize the importance of diversity and reaching out to a variety of populations in their neighborhood. This work provides for a dynamic learning environment that benefits youth and the community as a whole. The YMCA of the Suncoast – High Point Branch serves 650 youth yearly with 10 staff members.